

1st January 2020

To Whom It May Concern:

RE: LETTER OF APPOINTMENT

Vance Chemicals Pte Ltd herewith appoints:

HELLFEIER SP. Z.O.O.
UL. TADEUSZA SYGIETYSKIEGO 5
41-710 RUDA SLASKA
NIP PL9542254368, 51000PLN POLAND

TEL: +48 32 7717676 FAX: +48 32 4446883

KRS 0000122076

as our exclusive distributor for "Mr McKenic®" product range in Poland for a period of two (2) years from 1st January 2020 to 31st December 2021.

We appreciate your support to **Hellfeier Sp. z o.o.**

Thank you for your attention.

Yours Faithfully,



Damon Lim
Head of Sales
Vance Chemicals Pte Ltd